

**Carolina-Virginias Telephone Membership Association
Officers**

William Franklin, Scott County Telephone, President
Barbara Wood, Piedmont Telephone, Vice President
Steve Cox, Randolph Telephone, Secretary-Treasurer
Molly Gambill, Skyline Telephone, Assistant Secretary-Treasurer
Robert Hester, Star Telephone, Past President
Carole Woodward, CVTMA, Executive Vice President

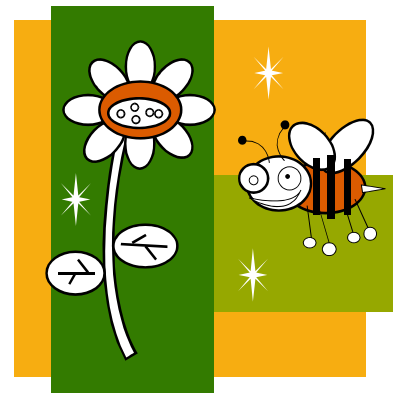
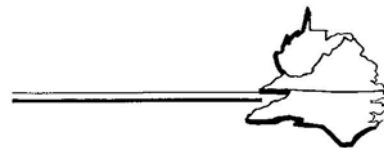


Directors

Earlie Brady, Randolph Telephone
Vickie Colaw, Spruce Knob Seneca Rocks
Phyllis Cook, Hardy Telecommunications
Jimmie Church, Wilkes Telecommunications
Jim Crabtree, Yadkin Valley Telephone
Marion Davis, Atlantic Telephone
John Dixon, Skyline Telephone
Lisa Epperley, Pembroke Telephone
John Ferguson, Scott County Telephone
Gerald Gallimore, Citizens Telephone
Melvin Gearhart, Citizens Telephone
Lyman Horne, Star Telephone

Beverly Kerr, Pembroke Telephone
R.C. Mitchell, Skyline Telephone
H.C. Myers, Jr., Yadkin Valley Telephone
Ivan O'Neil, Spruce Knob Seneca Rocks
Elbert Perrell, Piedmont Telephone
Eddie Ritenour, Wilkes Telecommunications
Mickey Simms, Buggs Island Telephone
Michael W. Stanley, Surry Telephone
Dennis Wallace, Tri-County Telephone
Dwight Welch, Hardy Telecommunications
Joyce Wilson, Buggs Island Telephone
Percy Woodard, Atlantic Telephone
Bruce Younger, Surry Telephone

Carolina-Virginias Telephone Membership Association
3717 National Drive, Suite 105
Raleigh, NC 27612
Ph: 919.787.6956
F: 919.881.0662
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**Carolina-Virginias Telephone
Membership Association**



Spring Conference

**“Be In the Green—
Be In The Know”**



**Grandover Resort & Conference Center
Greensboro, North Carolina**

March 16-18, 2005

Carolina-Virginias Telephone Membership Association

Conference Registration Information

Board Members

- Contact your manager for meeting registration and hotel reservations

Managers

- Mail or fax your registration list to CVTMA office by February 21
- Make your room reservations with Grandover By Calling 800.472.6301

Associate Members & Non-Members

- Mail or fax your registration form to CVTMA office by February 21
- Make your room reservation with Grandover By Calling 800.472.6301, Ask for Carolina-Virginias Telephone Association Room Block



CVTMA

3717 National Drive, Suite 105
Raleigh, NC 27612
Phone: 919.787.6956
Fax: 919.881.0662
Email: info@cvtma.org

Grandover Resort & Conference Center

One Thousand Club Road
Greensboro, NC 27407
Phone: 800.472.6301
Fax: 336.851.9499

Attention: Associate Members!!!

The Carolina-Virginias Board of Directors approved, at the Fall Conference, an adjustment in the Conference Registration fees for Associate Members. The previous Conference Registration Fee of \$60 was not sufficient to cover the actual expenses per Associate Member to attend the Conference.

Beginning with the Spring, 2005 Conference, you will be billed, following the meeting, based on the actual Conference costs, just as all company directors and managers. The costs will vary from Conference to Conference, based on total Conference expenses, divided by the number of attendees. You will be billed for your pro-rata share of the actual Conference costs.

Thank you for your continued support!

Spring Conference Grandover Resort and Conference Center AGENDA

Wednesday, March 16, 2005

- 9:00 a.m.—2:00 p.m. **Managers Meeting** Beaumont Room
4:00 p.m.—6:00 p.m. **Registration**
6:00 p.m.—7:00 p.m. **Welcome Reception** Grandview Ballroom
(Light Hors d'oeuvres—Dinner on your own)

Thursday, March 17, 2005

- 7:30 a.m. **Registration**
8:00 a.m. Buffet Breakfast Grandville D Ballroom
“Be A Force, Not A Fizzle”
Wayne Ates
9:30 a.m. General Session Grandville C Ballroom
“Labor Market Update”
The Honorable Harry Payne
Employment Security Commission of North Carolina
10:30 a.m. **“Risk Management From An Employment Perspective”**
Telcom Insurance

11:45 a.m. **CVTMA Board of Directors Meeting**

2:30 p.m. **Telco Board of Directors Roundtable**

- 6:00 p.m.—7:00 p.m. **Reception** Griffin Ballroom
(Light Hors d'oeuvres -Dinner on Your Own)

Friday, March 18, 2005

- 8:00 a.m. **Buffet Breakfast** Grandville D Ballroom
9:15 a.m. General Session Grandville C Ballroom
“Capital Credits Update”
Kevin Dolan, Deloitte and Touche
“Grant Opportunities”
Tad Deriso, Cronin Communications
11:45 a.m. **Door Prizes/Announcements/Adjourn**

